



City of Hudson Police Chief

Location: Hudson, Michigan

Position: Full-time

Department: Police Department

Opening Date: September 17th, 2026

Closing Date: October 15th, 2026

The City of Hudson seeks an experienced, approachable law enforcement leader to serve as its next Police Chief. The Chief will lead the department, work directly with officers and residents, and build strong partnerships with the City Manager, schools, neighboring agencies, and community organizations.

Reporting to the City Manager, the Police Chief will oversee the department's operations, personnel, policies, training, budget, and delivery of professional police services. The successful candidate will combine sound field judgment with steady leadership, accountability, and a commitment to public trust.

Key Responsibilities:

- Lead, supervise, coach, and evaluate full-time and part-time personnel; plan staffing and coverage for reliable service.
- Direct patrol, investigations, traffic safety, emergency response, and coordination with the school resource officer program.
- Maintain current policies, training, records, evidence practices, and compliance with applicable laws and Michigan law enforcement standards.
- Prepare and manage the department budget; recommend equipment, technology, and operational improvements.
- Work closely with the City Manager and other City departments; communicate clearly with residents and present department matters to City Council as needed.
- Build effective relationships with Lenawee County dispatch, prosecutors, schools, and local, county, and state public safety partners.
- Respond to significant incidents and be available for urgent matters outside regular hours.

Qualifications:

- Progressively responsible law enforcement experience, including demonstrated supervisory or command responsibility.
- Current Michigan law enforcement licensure through MCOLES, or the ability to obtain Michigan licensure before performing sworn duties.
- Thorough knowledge of police operations, personnel supervision, investigations, budgeting, policy development, and constitutional policing.
- Strong written communication, conflict resolution, decision-making, and community engagement skills.
- Valid driver's license and ability to meet all applicable employment and licensing standards.
- We will consider an equivalent combination of relevant education, training, and experience.

Salary Range:

\$75,000–\$90,000, commensurate with qualifications and experience.

The City offers a competitive benefits package including health insurance, retirement, paid leave, and other benefits in accordance with City policy.

How to Apply:

Submit a cover letter, resume, and professional references to **Jeremiah Davies, City Manager**, at **jdavies@ci.hudson.mi.us**. Use “**Police Chief Application**” in the subject line. Applications must be received by **October 15th, 2026**. The City will contact references only after notifying the candidate.

The selection process may include interviews and a thorough background investigation. Appointment is subject to City Council approval and satisfaction of applicable employment and licensure requirements. The City of Hudson is an equal opportunity employer.

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